

## **MINUTES**

### **CIVIL SERVICE COMMISSION MEETING**

**Wednesday, August 27, 2014 at 9:30 a.m.**

522 Kenneth Hahn Hall of Administration  
Los Angeles, California 90012

### **9:30 A.M. CLOSED SESSION**

**Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.**

CONVENED THE MEETING AT 9:30 A.M. AND WENT INTO CLOSED SESSION AT 9:31 A.M.

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### **10:00 A.M. AGENDA**

RECONVENED THE MEETING AT 10:01 A.M.

COMMISSIONERS PRESENT: DONNER, FOX, KAHWAJIAN, MARTINEZ

Minutes of the meeting of Wednesday, August 20, 2014, for approval  
APPROVED.

Consideration of Consent Calendar  
APPROVED.

Unfinished Business

1. *Petition of **JOSH BOWMAN** for a hearing on his **discharge**, effective March 22, 2013, from the position of Custody Assistant, Sheriff's Department, **Case No. 13-162.***  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, CHARLES POST, TO REDUCE THE DISCHARGE TO A FIVE (5) DAY SUSPENSION.

Unfinished Business (continued)

2. *Petition of **TIMOTHY GRIEGO** for a hearing on his **discharge**, effective August 29, 2012, from the position of Security Officer, Sheriff's Department, **Case No. 12-284.***  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, PAUL CROST, TO NOT SUSTAIN THE DEPARTMENT.
  
3. *Petition of **BERNARD GAVIN** for a hearing on his thirty (30) day **suspension**, effective October 28, 2013, from the position of General Maintenance Worker, Fire Department, **Case No. 13-520.***  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

New Business

4. *Petition of **MERCEDES PLACENCIA** for a hearing on her thirty (30) day **suspension**, effective June 30, 2014, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 14-226.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
  
5. *Petition of **THOMAS SCOTT** for a hearing on his thirty (30) day **suspension**, effective July 7, 2014, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 14-224.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
  
6. *Petition of **JULIETTE YAKEMONIS** for a hearing on her thirty (30) day **suspension**, effective July 14, 2014, from the position of Intermediate Typist Clerk, Department of Public Social Services, **Case No. 14-227.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
  
7. *Petition of **ROWENA KHAN** for a hearing on her **discharge**, effective June 30, 2014, from the position of Children's Social Worker III, Department of Children and Family Services, **Case No. 14-229.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

New Business (continued)

8. *Petition of **MILDRED PARKER** for a hearing on her **discharge**, effective June 19, 2014, from the position of Clinical Social Worker, Department of Health Services, LAC+USC Medical Center, **Case No. 14-225**.*  
HEARING DENIED.
9. *Amended petition of **RICHARD WEISE** for a hearing on the Director of Personnel's denial of his appeal of the **written test score** received in the examination for Battalion Chief, **Case No. 14-136**.*  
CONTINUED AT THE REQUEST OF THE PETITIONER.
10. *Petition of **EDWIN MANOUKIAN** for a hearing on his **application rejection** in the examination for Administrative Services Manager III, **Case No. 14-221**.*  
HEARING DENIED.
11. *Petition of **TINA ROSTAMI** for a hearing on the Director of Personnel's denial of her appeal of the **overall score** and **written test score** received in the examination for Intermediate Typist Clerk, **Case No. 14-216**.*  
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER).
12. *Petition of **UY TA** for a hearing on the Director of Personnel's denial of his appeal of the **Rating from Records score** received in the examination for Patient Resources Worker, **Case No. 14-219**.*  
CONTINUED AT THE REQUEST OF THE PETITIONER.

Miscellaneous

13. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.  
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 10:33 A.M.

## CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

### Unfinished Business

14. *Petitioner's request for a hearing on his **discharge**, effective October 22, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 12-336**.*  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, LINDA KLIBANOW, TO REDUCE THE DISCHARGE TO A SIXTY (60) DAY SUSPENSION.
  
15. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective January 14, 2013, from the position of Detention Services Officer, Probation Department, **Case No. 12-413**.*  
CONTINUED AT THE REQUEST OF THE PETITIONER.
  
16. *Petitioner's request for a hearing on her **discharge**, effective September 14, 2012, from the position of Deputy Probation Officer I, Probation Department, **Case No. 12-301**.*  
THE COMMISSION OVERRULED THE PETITIONER'S OBJECTIONS AND ANNOUNCED AS ITS NEW PROPOSED DECISION TO SUSTAIN THE DEPARTMENT IN THE DISCHARGE. COMMISSIONER MARTINEZ DISSENTED.

### New Business

17. *Petitioner's request for a hearing on his **withhold from certification**, effective June 17, 2014, from the position of Deputy Probation Officer II, Field, based on his claim of a Civil Service Rule 25 violation, **Case No. 14-222**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.
  
18. *Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Sergeant - Dual Career Track, **Case No. 14-202**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.

19. *Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the **written test score** received in the examination for Sergeant - Patrol Career Track, Case No. 14-137.*

CONTINUED AT THE REQUEST OF THE PETITIONER.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:04 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:05 A.M.

Legal Advisors:

Lester J. Tolnai and Edwin A. Lewis

Head Civil Service Commission:

Steve Cheng

Intermediate Commission Specialist:

Harry Chang

APPROVED BY THE CIVIL SERVICE  
COMMISSION ON SEPTEMBER 3, 2014



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Lawrence D. Crocker  
Executive Director